

Protect your business and your employees

New domestic violence law allows stalked or abused employees to take time off work

The law

RCW 49.76 – the Domestic Violence Leave Law – went into effect April 2008. It is for victims of domestic violence, sexual assault, or stalking.

This applies to you

If you employ anyone, this law impacts you. The size of your business does not matter.

You have responsibilities

- Employers cannot fire or demote employees for taking time off to protect themselves from a stalker or abuser.
- Leave can be paid or unpaid.
- You must keep your employee's information confidential.
- Resources are available to help:
 - Call the Domestic Violence Hotline at 1-800-562-6025
 - For more information go to: www.getmoneygetsafe.org/takingleave.cfm

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